



## **is now looking for an experienced Biologist/Project Specialist**

We are seeking a self-motivated, enthusiastic person to fill a Biologist/Project Specialist position in the Key West office with at least two-three years of experience in related work. The position is available immediately with the goal of employment starting by August 1, to provide for training. Minimum qualifications include:

- a Bachelor's degree (Masters preferred) in a science discipline, including environmental science, environmental planning (with applicable hard science discipline such as biology, chemistry, marine biology), etc.;
- knowledge of South Florida and Florida Keys ecosystems;
- excellent computer skills including GPS data collection and GIS mapping/analysis;
- good research, analysis and writing abilities;
- knowledge of environmental resource permitting and Florida's Uniform Mitigation Assessment Method (UMAM) a major plus; and
- willingness to travel occasionally to client project locations and to work out of other SWC offices (Miami and Fort Myers).

Responsibilities will vary depending on background and experience, but cross-training between disciplines and interest in variety, responsibility and learning are critical. Salary is commensurate with experience, and is competitive in the industry. Benefits include paid vacation, personal (sick) time and health insurance, with retirement and profit-sharing programs in development.



SWC is a progressive and dynamic consulting firm integrating Ecological/Environmental, Planning, and Communications disciplines to provide responsive, quality-driven client services. We work with both public- and private-sector clients in a wide range of areas. SWC is a woman-owned business that strives to have a positive influence on the environment while serving our clients and the community. SWC addresses client needs while meeting or exceeding regulatory standards and maintaining the highest professional ethics, and the company has a proven track record in finding successful solutions for our clients.

### **Environmental work includes:**

- Biological assessments and habitat-related services such assessments in all South Florida upland, coastal and submerged habitats (including use of federal and State wetland evaluation methodologies), site planning including impact assessments and avoidance and minimization plans, mitigation design and monitoring, environmental resource permitting, environmental compliance monitoring, and NEPA documentation (EAs and EISs); and
- Contamination work such as Environmental Site Assessments for commercial real estate transactions, soil and water sampling and analysis, site assessments, remediation plans, and tank closures.

**Planning work includes:**

- Feasibility studies in relation to local and State codes,
- Site design to ensure code compliance and permitting feasibility,
- Local and regional conditional use applications, and
- Local and State development agreements.

**Communication services include:**

- Coordination with clients to acquire needed information, provide draft deliverables for review and approval, and assure projects are completed on time and within budget;
- Representation of clients and coordination with local, State and federal agencies, appointed boards and elected officials;
- Preparation and coordination of project meetings, including follow-up meeting summaries;
- Preparation and distribution of newsletters and advertisements using all types of print, broadcast and electronic media; and
- Marketing and outreach to bring in new clients.

**Some examples of current clients and projects include:**

- Environmental team member for preparation of updates to Port Everglades Master Plan, Broward County
- Continued environmental resource permitting services for Ft. Lauderdale International Airport Runway Extension project
- General services contract with City of Marathon for ecological and environmental, coastal, planning, and construction services
- Florida Department of Transportation District (FDOT) 6 general public involvement consultants for design projects in Monroe County
- FDOT District 4 Planning, Design and Environmental (PD&E) Study for expansion of 17-mile-long corridor in Palm Beach and Martin counties
- Single-family-home and dock environmental resource permitting for individual lot owners
- Benthic assessments and environmental resource permitting for a private marina property, including designs to avoid and minimize impacts and development of mitigation plans
- Environmental site assessment (ESA) for new residential subdivision

Please email resumes to [sandy@swcinc.net](mailto:sandy@swcinc.net)

For more information regarding SWC, visit our website at [www.swcinc.net](http://www.swcinc.net)